# **Sanctions Policy**

Whilst PD:Approval will endeavour to work with all their approved providers to ensure that they maintain the standards set by PD:Approval that form the basis of either endorsement or accreditation (approval), there may be instances where a sanction has to be applied in order to protect the interests of either each or all of PD:Approval, membership organisation partners, the general public, learners and other approved providers, and to ensure prompt compliance to any shortcoming identified by PD:Approval.

The following sanctions may be applied at the discretion of PD:Approval for, but not limited to, the following reasons:

- Failure to adhere to the <u>Contract Terms and Code of Conduct & Practice</u>
- Falling standards of delivery or assessment
- Failure to address actions required by the External Quality Assurer (EQA)
- Payment default

Approved providers will in most circumstances be given the opportunity to rectify the issue within a specified timeframe, provided in writing from PD:Approval, before a sanction is put in place.

## Sanction matrix

The level of sanction will depend upon the seriousness of the issue.

# Level 1 Sanction Application

Applied to an approved provider where any of the following applies:

- They are operating at a low standard (Unsatisfactory/Requires Improvement EQA status)
- They have contravened either the Contract Terms for the Approval of Education or the Code of Conduct and Practice for Approved Providers
- They have in any other way caused PD:Approval to be concerned.

A sanction can be applied against one or more approved training programmes or the provider's systems, processes or policies.

## Course of action

The approved provider will be actioned to rectify the issue within a stated timeframe and will be charged a penalty fee of £350 (+VAT if applicable), payable on the date of notification of the sanction.

Whilst the sanction is in place the provider's presence on the PD:Portal (if applicable) will be removed, however at the discretion of PD:Approval your approved status will also be suspended, you will be required to immediately remove the approval logos and references to being approved, and you must provide a list of current learners enrolled before the date of the suspension.

Non payment or the failure to complete the actions within the given timeframes will result in the sanction being raised to Level 2.

#### Level 2 Sanction

#### Application

Applied to an approved training provider where any of the following applies:

- They have failed to meet the criteria of the Level 1 Sanction.
- Their actions necessitate the immediate termination of their approved status.

#### **Course of action**

PD:Approval will detail the exact reasons for Level 2 Sanction and will immediately terminate the approval.

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quality recognition

The provider will be required to remove all related logos and references to approval from PD:Approval and any related membership organisation recognition from their marketing and social media with immediate effect, and will be removed from the PD:Portal (if applicable).

Where PD:Approval deems that it is in the public interest, the training provider name will be added to a 'not recognised' page on the relevant website, in line with the agreed <u>Contract Terms and Code</u> <u>of Conduct & Practice.</u>

With the instigation of Level 2 Sanction, all contracts, obligations and services provided by PD:Approval through their approval will be null and void.

#### **Re-approval**

Should a training provider seek to be re-approved having been served a Level 2 Sanction, PD:Approval reserves the right to implement whatever extra quality assurance measures it thinks appropriate, which may incur additional fees, or a minimum timeframe before a new application can be made.

#### Legal proceedings

Should legal proceedings be instigated against an approved training provider including by PD:Approval, or by an approved provider against PD:Approval, PD:Approval reserves the right to immediately place the provider under Sanction Level 2.

#### **Appeals**

All approved providers have the right to <u>appeal</u> against a sanction decision, during which time the sanction conditions must be complied with.

If you have questions about this policy, please contact PD:Approval.